



April 16, 2026

To Whom It May Concern,

Company name and ST HD Co., Ltd.  
Representative Taiki Fukuda, Representative Director and President  
(Securities code: 2685 TSE Prime Market)  
Inquiries Masatake Hayashi, Group Executive Officer,  
General Manager of Corporate Planning Office  
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**Notice of Election of Additional Candidate for Director Who Is a Substitute  
Member of the Audit and Supervisory Committee**

At a meeting held today, the and ST HD Co., Ltd. ("Company") Board of Directors approved a resolution to elect a new candidate for director who is a member of the Audit and Supervisory Committee, elected in addition to the candidates for directors, etc., to be proposed at the Company's 76th Ordinary General Meeting of Shareholders scheduled for May 2026, announced initially in *Notice Concerning Board of Director Candidates and Change in Executive Officer Assignments*, published on February 18, 2026. In conjunction with this announcement, the Company will propose a total of two candidates for the position of director who is a substitute member of the Audit and Supervisory Committee.

The candidates for director who is a member of the Audit and Supervisory Committee will be elected formally by resolution at the 76th Ordinary General Meetings of Shareholders scheduled for May 2026.

Candidate for director who is a member of the Audit and Supervisory Committee

(To be proposed at the 76th Ordinary General Meeting of Shareholders scheduled for May 2026)

Title	Name	Classification
Director who is a Substitute Member of the Audit and Supervisory Committee	Naoki Harigaya	New appointment

\*The Company requests the election in advance of a substitute director who is a member of the Audit and Supervisory Committee to fill any vacancy in the event that the number of such directors required by law is not met.

Mr. Takashi Ino was nominated as a candidate for substitute director who is a member of the Audit and Supervisory Committee per the Company's disclosure dated February 18, 2026. In light of the matter of today's disclosure, Mr. Ino will be proposed as a substitute outside director who is a member of the Audit and Supervisory Committee.

Reference: Career Highlights of the New Appointee

Name	Naoki Harigaya	
Date of Birth	June 16, 1969	
Career	August 2003	Joined POINT INC. (currently and ST HD Co., Ltd.)
Highlights	March 2008	General Manager, Accounting Department, POINT INC.
	March 2011	Executive Officer, General Manager, Accounting Dept., POINT INC.
	January 2013	Corporate Auditor, Posic Co., Ltd., (currently and ST Logistics Co., Ltd.)
		Corporate Auditor, POINT TW INC. (currently Adastria Taiwan Co., Ltd.) (current position)
	February 2013	Supervisor, POINT (Shanghai) Co., Ltd. (currently niko and ... (Shanghai) Co.,Ltd.) (current position)
	January 2014	Supervisor, Adastria Korea Co., Ltd.
	March 2015	General Manager, Accounting Department, Adastria Holdings, Co., Ltd. (currently and ST HD Co., Ltd.)
	January 2017	Supervisor, NATURAL NINE TRADING(SHANGHAI) LTD. (current position)
	March 2018	General Manager, Administration Division, Adastria Co., Ltd. (currently and ST HD Co., Ltd.)
	May 2018	Director, Adastria General Support Co., Ltd. (currently WeOur Co., Ltd.)
	August 2019	Supervisor, Adastria (Shanghai) Co., Ltd. (current position)
	February 2020	Corporate Auditor, BUZZWIT Co., Ltd.
	March 2020	Deputy Chief of Corporate Management Headquarters, Corporate Management Headquarters , Adastria Co., Ltd. (currently and ST HD Co., Ltd.)
	May 2021	Corporate Auditor, Adastria General Support Co., Ltd. (currently WeOur Co., Ltd.)
	September 2021	Deputy General Manager, Administration Division, Adastria Co., Ltd. (currently and ST HD Co., Ltd.)
February 2022	Supervisor, SES GLOBAL LOGISTICS (SHANGHAI) Co., LTD.	
March 2025	Deputy General Manager, Corporate Division and Deputy General Manager, Administration Division, Adastria, Co., Ltd.	
September 2025	Deputy General Manager, Corporate Division, and ST HD Co., Ltd. (current position)	

End