

January 15, 2026

and ST HD Co., Ltd.

## and ST HD Receives a Third Consecutive B Score in the 2025 CDP Climate Change Questionnaire, With Top Ratings in Governance, Business Strategy, and Disclosure

Steps Toward Carbon Neutrality in 2050



and ST HD Co., Ltd. (the "Company"; Head Office: 2-21-1 Shibuya, Shibuya-ku, Tokyo; President and CEO: Osamu Kimura) received a B score in the 2025 CDP Climate Change Questionnaire. The questionnaire is organized by the CDP (Head Office: London), an international non-profit organization that operates the world's only independent environmental information disclosure system. The Company continues to pursue its mission, *Play fashion!*

The and ST HD Group (the "Group") began disclosing the environmental impact of its business activities in 2022 and has obtained a B score for the third consecutive year since 2023. The Group positions addressing climate change as a top sustainability priority with an eye to achieving carbon neutrality by 2050. Under this approach, the Group implements a robust governance framework aligned with business strategy and climate change measures across the entire supply chain.

### **■ Evaluation Background and B Score in the 2025 CDP Climate Change Questionnaire**

More than 24,800 companies and organizations, representing roughly two-thirds of global market capitalization, as well as over 1,000 municipalities, disclosed climate change strategies and initiatives through the 2025 CDP Climate Change Questionnaire. The Group received a B score, the third-highest of eight possible scores (A, A-, B, B-, C, C-, D, D-), in the 2025 comprehensive evaluation.

Across individual sections, the Group received the top A rating in business strategy and climate scenario analysis, governance, management of climate-related risks and opportunities and related disclosures, and value chain engagement. This high evaluation reflects the Group's climate change framework, which is aligned with the medium-term management plan, and the consistent execution of climate change strategies across all business operations.

### ■ Future Outlook

The and ST HD Group implements concrete initiatives that balance environmental impact reduction with corporate growth under its Sustainability Policy, *Taking the Excitement of Fashion Into the Future*.

The Group intends to continue these efforts by analyzing its 2025 CDP questionnaire scores in detail and using the results to further refine Group climate change-related strategies. Transparent disclosure to all stakeholders, including customers, suppliers and other business partners, and employees, will remain a core commitment as the Group helps achieve a sustainable society under its corporate philosophy, *Be a Person Needed, Be a Company Needed*.

### ■ About CDP

CDP is a global non-profit that runs the world's only independent environmental disclosure system. As the founder of environmental reporting, we believe in transparency and the power of data to drive change. Partnering with leaders in enterprise, capital, policy and science, we surface the information needed to enable Earth-positive decisions. We helped more than 24,800 companies and almost 1,000 cities, states and regions disclose their environmental impacts. Financial institutions with more than a quarter of the world's institutional assets use CDP data to help inform investment and lending decisions. Aligned with the ISSB's climate standard, IFRS S2, as its foundational baseline, CDP integrates best practice reporting standards and frameworks in one place. Our team is truly global, united by our shared desire to build a world where people, planet and profit are truly balanced.

### ■ About the and ST HD Group

## and ST HD

The and ST HD Group is a multi-company group comprising Adastria Co., Ltd., ELEMENT RULE Co., Ltd., BUZZWIT Co., Ltd., and zetton inc., which operate apparel, general merchandise, and food and beverage brands; and ST Co., Ltd., which operates the mall and media business; and ST Logistics Co., Ltd., which manages Group logistics; and WeOur Co., Ltd., a special-purpose subsidiary.

The vision of the Group is to become a *Play Fashion!* platformer that deepens engagement with diverse stakeholders and spreads the excitement of fashion around the world.

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