



May 27, 2025

(Translation)

To Whom It May Concern,

Company name	Adastria Co., Ltd.
Representative	Osamu Kimura, Representative Director and President (Securities code: 2685 TSE Prime Market)
Inquiries	Itsuo Iwakoshi, Senior Vice President, General Manager of Administration Division, Head of Corporate Planning Office (TEL:03-5466-2060)

(Amendment Disclosure) Notice Regarding Partial Postponement of the Effective Date of Changes to the Shareholder Benefit Plan

Adastria Co., Ltd. (the “Company”) announced in disclosure titled "Notice Concerning Enhancement to the Shareholder Benefit Plan" ("initial disclosure") dated April 4, 2025. However, we decided to postpone the effective date of the "change the holding period requirements for the long-term shareholder benefit plan."

1. Details of the Partial Postponement of the Shareholder Benefit Plan Effective Date

We set the effective date with a record date of the end of February 2026 in the initial disclosure. However, regarding the "change the holding period requirements for the long-term shareholder benefit plan," we have decided to postpone the effective date to the record date at the end of February 2028, considering that some shareholders were not told of the change of long-term period when they purchased their shares.

There is no change and tier of shares held and benefit distribution will still be applied from the record date at the end of February 2026, as initially disclosed. The shareholder benefit vouchers will still be valid and will remain unchanged at one year.

2. Shareholder Benefit Plan After the Change

(After Change)

Shareholders Holding for Less Than Two Years (From the end of February 2028, Shareholders Holding for Less Than Three Years)				Shareholders Holding for Two Years or More (From the end of February 2028, Shareholders Holding for Three Years or More)			
Shares Held	Voucher Amount			Shares Held	Voucher Amount		
	Record Date: End of February	Record Date: End of August	Annual Total		Record Date: End of February	Record Date: End of August	Annual Total
100 to under 500	1,500 yen	1,500 yen	3,000 yen	100 to under 500	2,500 yen	2,500 yen	5,000 yen
500 to under 1,000	5,000 yen	5,000 yen	10,000 yen	500 to under 1,000	6,000 yen	6,000 yen	12,000 yen
1,000 shares or more	10,000 yen	10,000 yen	20,000 yen	1,000 shares or more	11,000 yen	11,000 yen	22,000 yen