



Jun 28, 2024

(Translation)

To Whom It May Concern,

Company name	Adastria Co., Ltd.
Representative	Osamu Kimura, Representative Director and President (Securities code: 2685 TSE Prime Market)
Inquiries	Itsuo Iwakoshi, Senior Executive Officer, General Manager of Administration Division (TEL: 03-5466-2060)

Notice Concerning Additional Contribution to Performance-Based Stock Compensation Plan for Directors and Acquisition of Additional Shares

Adastria Co., Ltd. (the “Company”) today announced that the company has resolved (written resolution in lieu of a resolution of the Board of Directors) to make an additional contribution to the BIP Trust (“Trust”) established in fiscal 2016 for the performance-linked stock compensation plan (“Plan”) established for Company directors (excluding directors who are members of the Audit and Supervisory Committee, outside directors and non-residents of Japan). This additional contribution conforms to the provisions of Article 370 of the Companies Act and Article 24, Paragraph 2 of the Company’s Articles of Incorporation. The Company also announced the acquisition of additional shares of Company stock, another subject of the aforementioned resolution.

See Notice Concerning Partial Revision of Performance-Linked Stock Compensation Plan for Directors, published April 17, 2024, for an overview of the performance-linked compensation plan.

1. Additional Contribution and Acquisition of Additional Shares

The Company received approval to partially revise the Plan at the 74th General Meeting of Shareholders, held on May 23, 2024.

In revising the Plan, the Company decided to acquire additional Company shares expected to be delivered during the extended trust period through the Trust, and to make an additional monetary contribution to secure funds for the acquisition of said shares in the Trust.

2. Overview of Additional Shares to be Acquired

Period covered by the Plan	Three fiscal years, beginning with the fiscal year ending on February 29, 2024, and extending through the fiscal year ending February 28, 2026
Total amount shares to be acquired	698 million yen (planned)
Share acquisition period	July 4, 2024 - July 19, 2024 (planned)
Method of share acquisition	To be acquired from the stock market